

Greetings,

As President of the Alamance County Human Resources Association (ACHRA), I'd like to personally welcome you on behalf of the Board of Directors to our Chapter and congratulate you on your decision to join our professional association. Our Chapter is affiliated with the Society for Human Resources Management (SHRM). You are now part of an organization that not only promotes education for the HR profession, but also serves as a vehicle for networking opportunities for local and community Human Resource professionals. These opportunities allow us to stay on top of growing and changing trends in our profession.

In joining, you have made an excellent decision to align yourself with some of the area's top Human Resources professionals. We strive to offer each member the opportunity to take advantage of our monthly meetings that host informative speakers, networking opportunities, as well as the many other community initiatives we take on annually as a Chapter. Some of these initiatives are traditions with ACHRA, such as our annual scholarship for area high school seniors. We also stay involved throughout our community with career fairs and outreach for local job searchers.

As a member of this organization, you will have an opportunity to connect to other members, the HR profession, Alamance County businesses, and volunteer opportunities. We encourage you to make the most of your ACHRA membership. You can find an overview of ACHRA, a copy of our current by-laws, create a membership account, and see a schedule of our upcoming programming on our website: <a href="https://achragroup.org/">https://achragroup.org/</a>

I'm glad to have you as an active member of our association.

Welcome to ACHRA,

Eric Gerringer

Eric Gerringer, SHRM-CP President Alamance County Human Resources Association

## Who is ACHRA?

The Alamance County Human Resources Association (ACHRA) is a non-profit organization affiliated with the Society of Human Resources Management (SHRM). We support the purposes of SHRM, which are to promote the use of sound and ethical human resources management practices in the profession and to:

Be a recognized world leader in human resources management.

Provide high-quality, dynamic, and responsive programs and services to our members. Be the voice of the profession on human resources management issues.

Facilitate the development and guide the direction of the human resources profession. Establish, monitor, and update standards for the profession.

### Mission

The ACHRA mission is to build the HR profession to ensure our continued contribution to the success of the businesses in our community. We achieve this by conducting HR meetings and delivering presentations on employment-related issues that are vital to you, as a leader and decision-maker within your organization.

### **Purpose:**

Provide a forum for the personal and professional development of our members. Provide an opportunity to develop leadership, managerial, public speaking and group decision making skills.

Provide an arena for the development of trust relationships where common problems can be discussed and deliberated.

Provide an opportunity to focus on current human resources management issues of importance to our members, supplemented by outside speakers.

Provide a focus for legislative attention to state and national human resources management issues.

Provide valuable information gathering and dissemination channels.

Provide a pool of human resources management leaders for perpetuation of the Chapter and of SHRM.

Serve as an important vehicle for introducing human resources management professionals to SHRM.

Serve as a source of new members for SHRM.

Serve as part of the two-way channel of communication between SHRM and the individual members.

## Goal

To build on the HR profession to ensure our continued contribution to the success of the businesses in our community. We can achieve this goal by conducting HR meetings and delivering presentations on employment-related issues that are vital to you, as a leader and decision-maker within your organization.

# What we find especially important

Providing leadership opportunities.

Volunteering in the Human Resources community.

Volunteering in the Alamance County community.

Actively participating in the legislative arena.

Helping young professional enter into the Human Resources field.

Helping professionals further their career through certification and continuing education.

Assisting in the local education institutions.

Diversity and Inclusion.

Furthering the SHRM Foundation.

Workforce readiness.

Providing an opportunity for professionals to network.

### **Financial Information**

Your dues are spent in the following manner: Speaker Fees. Monthly lunches. Website Maintenance Fees. ABSS Annual Scholarship. Assist with SHRM Foundation. \*

\*The SHRM Foundation is a values-based charity organization whose mission is to champion workforce and workplace transformation by providing research-based HR solutions for challenging inclusion issues facing current and potential employees, scholarships to educate and develop HR professionals to make change happen and opportunities for HR professionals to make a difference in their local communities. Learn more at SHRM Foundation - Building an Inclusive World of Work

### 2025 Benefits of ACHRA Membership include:

Membership Networking Opportunities.

1/2 Day professional development event.

General monthly sessions/programs as well as seminars that provide you immediate take-away. "skills and knowledge" for use in your workplace.

PHR/SPHR recertification credit hours.

SHRM-CP/SHRM-SCP recertification credit hours.

Opportunities to Advance the HR Profession within the community.

All meals for regular session meetings are included in your membership fee.

Study session series for studying for your SHRM-CP/SHRM-SCP certification (tentative).

Regular legislative updates.

Community involvement volunteer opportunities (career fairs, local scholarships, internships, and others).